



Education (Hanga-Aro-Rau Manufacturing, Engineering, and Logistics Workforce Development Council) Order 2021

Patsy Reddy, Governor-General

Order in Council

At Wellington this 10th day of May 2021

Present:

Her Excellency the Governor-General in Council

This order is made under section 363 of the Education and Training Act 2020—

- (a) on the advice and with the consent of the Executive Council; and
- (b) on the recommendation of the Minister of Education made in accordance with section 363(3) and (4) of that Act.

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Order

1 Title

This order is the Education (Hanga-Aro-Rau Manufacturing, Engineering, and Logistics Workforce Development Council) Order 2021.

2 Commencement

This order comes into force on 11 June 2021.

3 Interpretation

In this order, unless the context otherwise requires,—

Act means the Education and Training Act 2020

Council means the Hanga-Aro-Rau Manufacturing, Engineering, and Logistics Workforce Development Council established by clause 5

learner means a learner in 1 or more of the specified industries

member means a member of the Council

specified industries means the industries listed in Schedule 2

tertiary education strategy means the tertiary education strategy issued under section 7 of the Act

vocational education provider means a provider of vocational education or training for 1 or more of the specified industries.

4 Transitional, savings, and related provisions

The transitional, savings, and related provisions set out in Schedule 1 have effect according to their terms.

Council

5 Hanga-Aro-Rau Manufacturing, Engineering, and Logistics Workforce Development Council Established

This clause establishes the Hanga-Aro-Rau Manufacturing, Engineering, and Logistics Workforce Development Council.

6 Coverage of Council

The Council covers the specified industries.

7 Performance of Council's functions and duties

- (1) When performing its functions under section 366 of the Act, and its additional functions under clause 8, the Council must act in a manner that—
 - (a) facilitates the voices of the specified industries to contribute to the creation of a sustainable, globally engaged, and adaptive New Zealand:
 - (b) seeks to contribute to an education system that—
 - (i) provides opportunities for all people in the specified industries to reach their full potential and capabilities, including those who have been traditionally underserved by the education system:
 - (ii) helps to ensure fair and equitable outcomes for all people in the specified industries:
 - (c) contributes to an education system that honours Te Tiriti o Waitangi and supports Māori–Crown relations:

- (d) seeks to work with learners, industry (including, but not limited to, employers, employees, self-employed people, volunteers, industry associations, and unions), tāngata whenua, stakeholders, and the other workforce development councils and other organisations to deliver the outcomes that the Council seeks:
 - (e) aims to support the responses to New Zealand’s current and future workforce needs, taking into account—
 - (i) new global challenges; and
 - (ii) emerging technologies; and
 - (iii) global sustainability goals; and
 - (iv) the changing nature of work; and
 - (v) the skills, knowledge, and qualifications learners will need in future to achieve success for themselves and their communities; and
 - (vi) the transition to a low-emissions and climate-resilient New Zealand:
 - (f) contributes to a well-functioning labour market system in which the specified industries can access the skills required to meet their current and future needs.
- (2) In performing its functions, the Council must give effect to—
- (a) the relevant parts of the tertiary education strategy; and
 - (b) Ka Hikitia–Ka Hāpaitia; and
 - (c) the Action Plan for Pacific Education 2020–2030.
- (3) When performing its duty under section 369(2)(b) of the Act to have regard to the needs of Māori and other population groups identified in the tertiary education strategy, the Council must consult the persons or bodies it considers on reasonable grounds represent the interests of Māori and those population groups.
- (4) The Council may appoint committees to advise it on any matters relating to the performance or exercise of its functions, duties, or powers.

8 Additional functions of Council

The additional functions of the Council are—

- (a) to advocate for the specified industries and promote career opportunities within the specified industries with the aim of achieving a balance in the supply and demand for skilled employees:
- (b) to undertake research and development activities to support its functions:
- (c) to promote opportunities for all people to reach their full potential and capabilities by supporting quality vocational educational and training outcomes:

- (d) to address the needs and aspirations of priority learners in the specified industries, including Pacific learners and people with disabilities.

9 Statement of strategic direction

- (1) The Council must, at least once every 3 years, issue a statement setting out its strategic direction for the next 5 years.
- (2) The statement must include (without limitation)—
 - (a) how the Council intends to—
 - (i) perform its functions; and
 - (ii) give effect to—
 - (A) the relevant parts of the tertiary education strategy; and
 - (B) Ka Hikitia–Ka Hāpaitia; and
 - (C) the Action Plan for Pacific Education 2020–2030; and
 - (b) the performance measures that the Council will use to assess its performance against the goals and objectives set out in the statement of strategic direction.
- (3) Before issuing a statement, the Council must—
 - (a) engage with the specified industries to develop the statement; and
 - (b) consult with the following on the proposed statement:
 - (i) the Minister; and
 - (ii) vocational education providers; and
 - (iii) persons or bodies the Council considers on reasonable grounds represent the interests of Māori.
- (4) The Council must publish a copy of the statement on an Internet site maintained by or on behalf of the Council.

10 Annual report

- (1) As soon as practicable after the end of each financial year, the Council must provide the specified industries and the Minister with an annual report on the operations and activities of the Council in the performance of its functions during that financial year.
- (2) The annual report must include (without limitation)—
 - (a) the audited financial statements of the Council; and
 - (b) an outline of the progress the Council has made towards achieving the goals and objectives set out in its statement of strategic direction.

Members of Council

11 Membership

- (1) The Council comprises 5, 6, or 7 members as determined by the Council and made up as follows:
 - (a) at least 1 member must be a person nominated by Māori employers in the specified industries to represent them:
 - (b) at least 1 member must be a person nominated by trade unions and endorsed by the New Zealand Council of Trade Unions Te Kauae Kai-mahi to represent employees in the specified industries:
 - (c) at least 1 member must be a person nominated by employers in the specified industries to represent them:
 - (d) additional members as required to bring the total membership of the Council up to 5, 6, or 7 members.
- (2) In addition to the members appointed under subclause (1), the Council may co-opt 1 or 2 persons to be members if necessary to ensure that the Council as a whole has an appropriate mix of skills, leadership, and experience.
- (3) As far as is reasonably practicable, at least half (approximately) of the members of the Council must be Māori.

12 Industry stakeholder group

- (1) The Council must, in consultation with the specified industries, establish an industry stakeholder group comprising persons who represent a broad range and diversity of views across the specified industries.
- (2) A member of the Council cannot be a member of the industry stakeholder group.
- (3) The industry stakeholder group must appoint an independent chairperson who must have sufficient knowledge, skill, or experience in te ao Māori (including te reo Māori and mātauranga Māori).
- (4) The role of the industry stakeholder group is to—
 - (a) determine how the members appointed under clause 11(1)(d) are to be selected:
 - (b) appoint members of the Council:
 - (c) provide feedback to the Council on its strategic direction and performance:
 - (d) provide advice and information to the Council from an industry perspective on matters arising from the performance of its functions.
- (5) The group may meet as often as it considers necessary for the effective performance of its role and must meet with the Council at least once each year to discuss the strategic direction.

13 Appointment process

- (1) The industry stakeholder group must appoint a selection panel comprising 5 members from the specified industries, including the chairperson of the industry stakeholder group.
- (2) Members of the Council cannot be appointed to the selection panel.
- (3) The selection panel must—
 - (a) seek nominations for appointment as a member under clause 11(1)(a) to (c); and
 - (b) invite expressions of interest for appointment as a member under clause 11(1)(d); and
 - (c) identify those persons who are suitable for appointment as members of the Council; and
 - (d) recommend to the industry stakeholder group persons who it considers are suitable for appointment as members of the Council, having regard to the matters set out in clause 14.
- (4) The industry stakeholder group must consider the recommendations made by selection panel and appoint as members of the Council those persons who are best suited for appointment as a member, having regard to the matters set out in clause 14.
- (5) Before making the appointments, the industry stakeholder group must consult with the Council on the knowledge, skills, and experience necessary to enable the Council to perform its functions.

14 Matters to be considered when appointing members

- (1) The industry stakeholder group must appoint as members of the Council persons who have—
 - (a) leadership experience in at least 1 of the specified industries covered by the Council;
 - (b) experience in governance or public administration, or both;
 - (c) demonstrated a commitment to act with impartiality, honesty, integrity, and manaakitanga;
 - (d) in the case of the employer representative, the support of employers in the specified industries;
 - (e) in the case of the employee representative, the support of the Council of Trade Unions Te Kauae Kaimahi;
 - (f) an understanding of, and commitment to,—
 - (i) inclusion; and
 - (ii) eliminating inequality; and

- (iii) addressing the needs of underserved learners, including Māori, Pacific peoples, and people living with disabilities.
- (2) When appointing members, the industry stakeholder group must, as far as is reasonably practicable, ensure that the Council has—
 - (a) a diversity of ages, ideas, ethnic backgrounds, and genders; and
 - (b) representatives from both large and small enterprises within the specified industries and industry associations; and
 - (c) sufficient representation of Māori, Pacific peoples, and disabled people; and
 - (d) sufficient experience in the vocational education and training system; and
 - (e) enough members with skills in te ao Māori, including te reo Māori and mātauranga Māori, to ensure that the Council has proper regard for Māori perspectives in performing its functions; and
 - (f) an understanding of kaitiakitanga, including in relation to the low-carbon, low-waste circular economy; and
 - (g) a deep understanding of, and commitment to the principles of, Te Tiriti o Waitangi; and
 - (h) sufficient experience in financial analysis and management.

15 Disqualification from office

The following persons are disqualified from being members:

- (a) a person who is an undischarged bankrupt;
- (b) a person who is prohibited from being a director or promoter of, or being concerned or taking part in the management of, an incorporated or unincorporated body under any enactment;
- (c) a person who is subject to a property order under the Protection of Personal and Property Rights Act 1988;
- (d) a person in respect of whom a personal order has been made under that Act that reflects adversely on the person's—
 - (i) competence to manage their own affairs in relation to their property; or
 - (ii) capacity to make or to communicate decisions relating to any particular aspect or aspects of their personal care and welfare;
- (e) a person who has been convicted of an offence punishable by imprisonment for a term of 2 years or more, or who has been sentenced to imprisonment for any other offence, unless the person has obtained a pardon, served the sentence, or otherwise suffered the penalty imposed on the person;
- (f) a member of Parliament;

- (g) a person who is disqualified from holding office under an Act.

16 Term of appointment

- (1) When making appointments, the industry stakeholder group must specify a term of appointment having regard to the need to maintain continuity in membership of the Council in a calendar year.
- (2) A member may be appointed for a period of between 2 and 4 years.
- (3) A member may be reappointed if the total of any consecutive or non-consecutive terms does not exceed 8 years.

17 Governance associates

- (1) The Council must appoint 1 or 2 persons to be non-voting associate members of the Council (**governance associates**) to—
 - (a) provide opportunities for people of different ages, ethnicities, ideas, and genders to develop the knowledge, skills, and experience in governance necessary to be appointed as a member of a professional governing body; or
 - (b) increase opportunities for participation at a governance level by Māori, Pacific peoples, and disabled people; or
 - (c) draw on the experience, knowledge, and views of learners; or
 - (d) ensure that over the long term there is adequate representation of Māori, with the aim of contributing towards an education system that honours Te Tiriti o Waitangi and supports Māori–Crown relationships.
- (2) Governance associates may be appointed for a term of up to 2 years.

18 Co-chairpersons

Appointment

- (1) The Council must appoint 2 of the members to be co-chairpersons, one of whom must be Māori, by notice in writing stating the date on which the appointment takes effect.
- (2) When appointing co-chairpersons, the Council must ensure that each co-chairperson has demonstrated a commitment to working with each other as active partners with a shared kaupapa aligned with the functions of the Council.

Term of office

- (3) Each co-chairperson holds that office until—
 - (a) they resign from that office; or
 - (b) they are removed from it by the Council; or
 - (c) they cease to hold office as a member; or
 - (d) the term of office specified on appointment expires.
- (4) A person may be reappointed as co-chairperson for a further term.

Resignation

- (5) The co-chairperson may, without resigning as a member, resign from that office by giving written notice to the Council.
- (6) The notice of resignation must state the date on which the resignation takes effect.

Removal

- (7) The Council may, after consulting the person concerned, remove a co-chairperson of the Council from that office by written notice to the person (with a copy to the Council).
- (8) The notice of removal must state the date on which the removal takes effect.

Allocation of functions

- (9) The Council must determine a policy relating to the allocation of functions, duties, and responsibilities of the co-chairpersons, including the process for determining—
 - (a) which co-chairperson will chair each meeting; and
 - (b) which co-chairperson is for the time being responsible for overseeing the performance of the general manager.

19 Revocation of appointments

- (1) The industry stakeholder group may revoke the appointment of a member for just cause.
- (2) The revocation of appointment must be made by written notice to the member, stating—
 - (a) the date on which the revocation takes effect, which must be no earlier than the date on which the notice is received; and
 - (b) the reasons for the revocation.
- (3) The industry stakeholder group may revoke the appointment of a member with as little formality and technicality, and as much expedition, as is permitted by—
 - (a) the principles of natural justice; and
 - (b) a proper consideration of the matter; and
 - (c) the Council's policy (if any) on the revocation of the appointment of members.
- (4) A member is not entitled to any compensation or other payment or benefit relating to the member ceasing, for any reason, to hold office as a member.
- (5) In subclause (1), **just cause** includes misconduct, inability to perform the functions of office, neglect of duty, and breach of any of the collective duties of the Council or the individual duties of members (depending on the seriousness of the breach).

20 Continuation in office

- (1) Each member continues in office (unless the member ceases to hold office) until a successor is appointed.
- (2) A member may resign from office by written notice to the Council signed by the member.
- (3) The resignation takes effect when the Council receives the notice or at any later time specified in the notice.
- (4) A member of the Council ceases to hold office if the member—
 - (a) resigns; or
 - (b) has had their appointment as a member revoked under clause 19; or
 - (c) becomes disqualified from being a member; or
 - (d) ceases to hold office in accordance with any enactment.

21 Vacancies

Ordinary vacancies

- (1) The Council must fill an ordinary vacancy as soon as practicable using the process by which the departing member was appointed, unless that process is no longer available or applicable to the position.

Extraordinary vacancies

- (2) An extraordinary vacancy occurs when a member dies or ceases to hold office under clause 20(4).
- (3) If an extraordinary vacancy occurs within 6 months of the expiry of the vacating member's term, the Council may—
 - (a) appoint a replacement; or
 - (b) leave the vacancy open.
- (4) If an extraordinary vacancy occurs more than 6 months before the expiry of the vacating member's term, the Council must appoint a replacement member using the process by which the departing member was appointed, unless that process is no longer available or applicable to the position.
- (5) A person appointed or elected to fill an extraordinary vacancy holds office only for the remainder of the vacating member's term.

General

- (6) The powers of the Council are not affected by any vacancy in its membership.

Responsibilities of members

22 Collective duties

- (1) The Council must act in a manner consistent with its functions, duties, and powers.

- (2) The Council must perform or exercise its functions, duties, and powers efficiently and effectively.
- (3) The Council must operate in a financially responsible manner and, for that purpose, ensure that it prudently manages its assets and liabilities.

23 Individual duties

- (1) A member may not contravene, or cause the contravention of, or agree to the Council contravening, the Act.
- (2) A member must, when acting as a member, act with honesty and integrity.
- (3) A member must, when acting as a member, act in good faith and not pursue the member's own interests at the expense of the Council's interests.
- (4) A member must, when acting as a member, exercise the care, diligence, and skill that a reasonable person would exercise in the same circumstances, taking into account (without limitation)—
 - (a) the nature of the Council; and
 - (b) the nature of the action; and
 - (c) the position of the member and the nature of the responsibilities undertaken by the member.
- (5) A member must—
 - (a) act in the interests of the Council as a whole; and
 - (b) act in a manner that promotes the performance of the functions and duties of the Council.
- (6) A member must comply with a code of conduct for members issued by the Council.
- (7) A member who has information in the member's capacity as a member that would not otherwise be available to them may not disclose the information to any person, or make use of, or act on, the information, except—
 - (a) in the performance of the Council's functions; or
 - (b) as required or permitted by law; or
 - (c) when the member is first authorised to do so by the Council and the disclosure, use, or act in question does not, or is unlikely to, prejudice the Council.

24 Accountability

- (1) A member's duties are owed to the Council.
- (2) If a member does not comply with their individual duties, the member's appointment may be revoked.
- (3) The Council may bring an action against a member for breach of any individual duty.

- (4) A member is not liable for a breach of an individual duty, except as provided in subclauses (2) and (3).
- (5) Nothing in this clause limits or affects the member's accountability for anything else for which the member may be liable under any Act or rule of law arising from the act or omission that constitutes the breach.

25 Personal liability

A member is not personally liable for any act done or omitted to be done by the Council or any loss to the Council arising out of any act or omission of the member if the act or omission was (as far as the member's involvement is concerned)—

- (a) in good faith; and
- (b) in performance or intended performance of the functions of the Council.

26 Conflicts of interest

- (1) A person is **interested** in a matter if the person—
 - (a) may derive a financial benefit from the matter; or
 - (b) is the spouse, civil union partner, de facto partner, child, or parent of a person who may derive a financial benefit from the matter; or
 - (c) may have a financial interest in a person to whom the matter relates; or
 - (d) is a partner, director, or officer, or a member of a board or council or committee, of a person who may have a financial interest in a person to whom the matter relates; or
 - (e) otherwise directly or indirectly has an interest in the matter.
- (2) A member who is interested in a matter relating to the Council must disclose to the Council details of the interest as soon as practicable after the member becomes aware that they are interested.
- (3) The details that must be disclosed are—
 - (a) the nature of the interest and the monetary value of the interest (if the monetary value can be quantified); or
 - (b) the nature and extent of the interest (if the monetary value cannot be quantified).
- (4) A member who is interested in a matter—
 - (a) may not vote or take part in any discussion or decision of the Council or any of its committees relating to the matter, or otherwise participate in any activity of the Council that relates to the matter; and
 - (b) may not sign any document relating to the entry into a transaction or the initiation of the matter.

- (5) In this clause, **matter** means the Council's performance of its functions or exercise of its powers or an arrangement or agreement, or a contract made or entered into, or proposed to be made or entered into, by the Council.

Industry engagement and collaboration

27 Industry engagement

The Council must—

- (a) establish enough national industry advisory groups to—
 - (i) provide a mechanism for the specified industries to provide input into the performance of the Council's functions; and
 - (ii) enable industry to raise issues and concerns about the governance, management, and operation of the Council; and
- (b) share information with the national industry advisory groups about how the Council has performed its functions; and
- (c) establish mechanisms for regular reporting to participants in the specified industries and the national advisory groups.

28 Collaboration with other workforce development councils

The Council must—

- (a) identify the specified industries where close collaboration with another workforce development council is required to ensure that the industry training needs of those industries are met; and
- (b) establish appropriate engagement models with those other workforce development councils and specified industries to ensure that the industry training needs of those industries are met; and
- (c) co-ordinate its activities with other workforce development councils in the performance of its functions.

Miscellaneous

29 Appointment of general manager and other employees

(1) The Council—

- (a) must appoint a person who is not a member of the Council to be its general manager; and
- (b) may appoint any other employees it thinks necessary for the efficient performance of its functions.

(2) The general manager—

- (a) is responsible for the efficient and effective management of the Council; and

- (b) must give effect to the policies and directions of the Council in relation to the performance of its functions.
- (3) The general manager may be referred to by any other title that the Council determines.

30 Delegation

- (1) The Council may, by resolution in writing, delegate any of its functions or powers (except the power to appoint a general manager) to—
 - (a) a member or members of the Council:
 - (b) the general manager:
 - (c) a committee appointed by the Council:
 - (d) a subsidiary of the Council:
 - (e) any other person approved by the Council.
- (2) The power to delegate may not be further delegated.
- (3) The person to whom any functions or powers are delegated may perform those functions or exercise those powers in the same manner and with the same effect as if the delegate were the Council.
- (4) A person who purports to act under a delegation is, in the absence of proof to the contrary, presumed to be acting in accordance with the terms of delegation.
- (5) A delegation under this clause—
 - (a) may be subject to any conditions that the Council thinks fit:
 - (b) is revocable at any time, by notice in writing or by any other method specified in the delegation:
 - (c) does not prevent the Council from performing the functions or exercising the powers:
 - (d) does not affect the Council’s responsibility for the actions of the person acting under delegation.

31 Meetings

- (1) A co-chairperson may convene meetings to be held at the time and place that the co-chairperson determines, and must give at least 7 days’ notice in writing of those meetings to members.
- (2) A meeting may be held by means of electronic communication.
- (3) The quorum for a meeting is 75% of the members then holding office, rounded up to the nearest whole number.
- (4) All questions arising at any meeting must be decided by a majority of those members present, with the co-chairperson for the meeting having a casting vote.
- (5) However,—

- (a) the casting vote of the co-chairperson may only be exercised on any matter by agreement with the other co-chairperson; and
 - (b) if a matter that is likely to have a significant effect on the operation, management, or coverage of the Council is to be considered at the meeting, then any question arising in connection with that matter requires a 75% majority of the members present at the meeting.
- (6) The Council must determine the criteria for assessing whether a matter is likely to have a significant effect.
- (7) A resolution in writing signed by a majority of members is as valid as if it had been passed at a meeting of those members.
- (8) An irregularity in a notice of a meeting is waived if all members entitled to receive the notice—
- (a) attend the meeting without objection to the irregularity; or
 - (b) do not attend the meeting, but agree before the meeting is held to waive the irregularity.
- (9) Subject to this clause, the Council may determine its own procedures for regulating meetings and conducting its affairs.

Schedule 1

Transitional, savings, and related provisions

cl 4

Part 1

Provisions relating to this order as made

1 Interpretation

In this schedule, **commencement date** means 11 June 2021.

2 First Council

- (1) The members of the first Council must be appointed in accordance with clauses 11 and 14.
- (2) For the purpose of making appointments to the first Council, the chief executive of the Tertiary Education Commission must,—
- (a) after seeking expressions of interest from persons in the specified industries, establish an appointments committee comprising 5 persons, each of whom represents 1 or more of the specified industries; and
 - (b) appoint 1 other person as an independent chairperson; and
 - (c) invite nominations for appointment as a member of the Council under clause 11(1)(a) to (c); and

- (d) invite expressions of interest for appointment as a member of the Council under clause 11(1)(d).
- (3) The appointments committee must—
 - (a) determine the constitution of the Council in accordance with clause 11, including the number of members on the Council (5, 6, or 7) and how the members appointed under clause 11(1)(d) are to be selected; and
 - (b) identify the persons who it considers are best suited for appointment as members of the Council, having regard to the matters set out in clause 14; and
 - (c) appoint the members of the first Council.
- (4) When appointing members to the first Council the appointments committee must ensure that during the 2 years following the establishment of the Council, the Council has—
 - (a) sufficient experience in establishing new organisations, enterprises, or businesses; and
 - (b) sufficient experience in leading industry, business transformation, and change management.
- (5) Members of the first Council may be appointed for a term of between 1 and 4 years.

3 Validation of pre-commencement actions and processes regarding appointments to Council

An appointment of a member to the Council by the appointments committee is valid if the action or process for appointment undertaken before the commencement date substantially complies with the membership appointment provisions of this order.

4 Membership of Council reduced until all appointments made

The number of members and the quorum required for a meeting under clause 31(3) are proportionately reduced until the date on which each member referred to in clause 11(1) is appointed to the Council.

Schedule 2

Specified industries

cl 3

The coverage of the Council comprises the workforce development activities in relation to employers, vocational education providers, employees, and people seeking to be employed in work related to level 4 industries specified in the *Australia and New Zealand Standard Industrial Classification 2006 (ANZSIC)*, published by Statistics New Zealand, that are set out in following table:

ANZSIC code	Industry
B060000	Coal mining
B070000	Oil and gas extraction
B080100	Iron ore mining
B080200	Bauxite mining
B080300	Copper ore mining
B080400	Gold ore mining
B080500	Mineral sand mining
B080600	Nickel ore mining
B080700	Silver-lead-zinc ore mining
B080900	Other metal ore mining
B091100	Gravel and sand quarrying
B091900	Other construction material mining
B099000	Other non-metallic mineral mining and quarrying
B101100	Petroleum exploration
B101200	Mineral exploration
B109000	Other mining support services
C111100	Meat processing
C111200	Poultry processing
C111300	Cured meat and smallgoods manufacturing
C113100	Milk and cream processing
C113200	Ice cream manufacturing
C113300	Cheese and other dairy product manufacturing
C114000	Fruit and vegetable processing
C115000	Oil and fat manufacturing
C116100	Grain mill product manufacturing
C116200	Cereal, pasta, and baking mix manufacturing
C117100	Bread manufacturing (factory based)
C117200	Cake and pastry manufacturing (factory based)
C117300	Biscuit manufacturing (factory based)
C117400	Bakery product manufacturing (non-factory based)
C118100	Sugar manufacturing
C118200	Confectionery manufacturing
C119100	Potato, corn, and other crisp manufacturing
C119200	Prepared animal and bird feed manufacturing

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Schedule 2

ANZSIC code	Industry
C119900	Other food product manufacturing n.e.c.
C121100	Soft drink, cordial, and syrup manufacturing
C121200	Beer manufacturing
C121300	Spirit manufacturing
C121400	Wine and other alcoholic beverage manufacturing (excluding wine)
C122000	Cigarette and tobacco product manufacturing
C131100	Wool scouring
C131200	Natural textile manufacturing
C131300	Synthetic fibre textile manufacturing
C132000	Leather tanning, fur dressing, and leather product manufacturing
C133100	Textile floor covering manufacturing
C133200	Rope, cordage, and twine manufacturing
C133300	Cut and sewn textile product manufacturing
C133400	Textile finishing and other textile product manufacturing
C134000	Knitted product manufacturing
C135100	Clothing manufacturing
C135200	Footwear manufacturing
C141100	Log sawmilling
C141200	Wood chipping
C141300	Timber resawing and dressing
C149100	Prefabricated wooden building manufacturing
C149200	Wooden structural fitting and component manufacturing (excluding prefabricated timber wall frames and roof trusses)
C149300	Veneer and plywood manufacturing
C149400	Reconstituted wood product manufacturing
C149900	Other wood product manufacturing n.e.c.
C151000	Pulp, paper, and paperboard manufacturing
C152100	Corrugated paperboard and paperboard container manufacturing
C152200	Paper bag manufacturing
C152300	Paper stationery manufacturing
C152400	Sanitary paper product manufacturing
C152900	Other converted paper product manufacturing
C161100	Printing
C161200	Printing support services
C162000	Reproduction of recorded media
C170100	Petroleum refining and petroleum fuel manufacturing
C170900	Other petroleum and coal product manufacturing
C181100	Industrial gas manufacturing
C181200	Basic organic chemical manufacturing
C181300	Basic inorganic chemical manufacturing
C182100	Synthetic resin and synthetic rubber manufacturing
C182900	Other basic polymer manufacturing
C183100	Fertiliser manufacturing
C183200	Pesticide manufacturing
C184100	Human pharmaceutical and medicinal product manufacturing

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ANZSIC code	Industry
C184200	Veterinary pharmaceutical and medicinal product manufacturing
C185100	Cleaning compound manufacturing
C185200	Cosmetic and toiletry preparation manufacturing
C189100	Photographic chemical product manufacturing
C189200	Explosive manufacturing
C189900	Other basic chemical product manufacturing n.e.c.
C191100	Polymer film and sheet packaging material manufacturing
C191200	Rigid and semi-rigid polymer product manufacturing
C191300	Polymer foam product manufacturing
C191400	Tyre manufacturing
C191500	Adhesive manufacturing
C191600	Paint and coatings manufacturing
C191900	Other polymer product manufacturing
C192000	Natural rubber product manufacturing
C201000	Glass and glass product manufacturing
C202100	Clay brick manufacturing
C202900	Other ceramic product manufacturing
C203100	Cement and lime manufacturing
C203200	Plaster product manufacturing
C209000	Other non-metallic mineral product manufacturing
C211000	Iron smelting and steel manufacturing
C212100	Iron and steel casting
C212200	Steel pipe and tube manufacturing
C213100	Alumina production
C213200	Aluminium smelting
C213300	Copper, silver, lead, and zinc smelting and refining
C213900	Other basic non-ferrous metal manufacturing
C214100	Non-ferrous metal casting
C214200	Aluminium rolling, drawing, and extruding
C214900	Other basic non-ferrous metal product manufacturing
C221000	Iron and steel forging
C222100	Structural steel fabricating
C222200	Prefabricated metal building manufacturing
C222300	Architectural aluminium product manufacturing
C222400	Metal roof and guttering manufacturing (except aluminium)
C222900	Other structural metal product manufacturing
C223100	Boiler, tank, and other heavy gauge metal container manufacturing
C223900	Other metal container manufacturing
C224000	Sheet metal product manufacturing (except metal structural and container products)
C229100	Spring and wire product manufacturing
C229200	Nut, bolt, screw, and rivet manufacturing
C229300	Metal coating and finishing
C229900	Other fabricated metal product manufacturing n.e.c.
C231100	Motor vehicle manufacturing

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ANZSIC code	Industry
C231200	Motor vehicle body and trailer manufacturing
C231300	Automotive electrical component manufacturing
C231900	Other motor vehicle parts manufacturing
C239100	Shipbuilding and repair services
C239200	Boatbuilding and repair services
C239300	Railway rolling stock manufacturing and repair services
C239900	Other transport equipment manufacturing n.e.c.
C241100	Photographic, optical, and ophthalmic equipment manufacturing
C241200	Medical and surgical equipment manufacturing
C241900	Other professional and scientific equipment manufacturing
C242100	Computer and electronic office equipment manufacturing
C242200	Communication equipment manufacturing
C242900	Other electronic equipment manufacturing
C243100	Electric cable and wire manufacturing
C243200	Electric lighting equipment manufacturing
C243900	Other electrical equipment manufacturing
C244100	Whiteware appliance manufacturing
C244900	Other domestic appliance manufacturing
C245100	Pumps and compressor manufacturing
C245200	Fixed space heating, cooling, and ventilation equipment manufacturing
C246100	Agricultural machinery and equipment manufacturing
C246200	Mining and construction machinery manufacturing
C246300	Machine tool and parts manufacturing
C246900	Other specialised machinery and equipment manufacturing
C249100	Lifting and material handling equipment manufacturing
C249900	Other machinery and equipment manufacturing n.e.c.
C251100	Wooden furniture and upholstered seat manufacturing
C251200	Metal furniture manufacturing
C251300	Mattress manufacturing
C251900	Other furniture manufacturing
C259100	Jewellery and silverware manufacturing (manufacturing of jewellery against defined specifications only)
C259200	Toy, sporting, and recreational product manufacturing
C259900	Other manufacturing n.e.c.
D291100	Solid waste collection services
D291900	Other waste collection services
D292100	Waste treatment and disposal services
D292200	Waste remediation and materials recovery services
E323300	Air conditioning and heating services
E323400	Fire and security alarm installation services (excluding circuit video surveillance system installation)
F332100	Petroleum product wholesaling
F332200	Metal and mineral wholesaling
F332300	Industrial and agricultural chemical product wholesaling
F333100	Timber wholesaling

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ANZSIC code	Industry
F333900	Other hardware goods wholesaling
F341100	Agricultural and construction machinery wholesaling
F341900	Other specialised industrial machinery and equipment wholesaling
F349100	Professional and scientific goods wholesaling
F349200	Computer and computer peripheral wholesaling
F349300	Telecommunication goods wholesaling
F349400	Other electrical and electronic goods wholesaling
F349900	Other machinery and equipment wholesaling n.e.c.
F350100	Car wholesaling
F350200	Commercial vehicle wholesaling
F350300	Trailer and other motor vehicle wholesaling
F350400	Motor vehicle new parts wholesaling
F350500	Motor vehicle dismantling and used parts wholesaling
F360200	Meat, poultry, and smallgoods wholesaling
F360300	Dairy produce wholesaling
G391100	Car retailing
G391200	Motor cycle retailing
G391300	Trailer and other motor vehicle retailing
G392100	Motor vehicle parts retailing
G392200	Tyre retailing
G412100	Fresh meat, fish, and poultry retailing
G424500	Marine equipment retailing
I461000	Road freight transport
I462100	Interurban and rural bus transport
I462200	Urban bus transport (including tramway)
I462300	Taxi and other road transport
I471000	Rail freight transport
I472000	Rail passenger transport
I481000	Water freight transport
I482000	Water passenger transport
I490000	Air and space transport
I501000	Scenic and sightseeing transport
I502100	Pipeline transport
I502900	Other transport n.e.c.
I510100	Postal services
I510200	Courier pick-up and delivery services
I521100	Stevedoring services
I521200	Port and water transport terminal operations
I521900	Other water transport support services
I529100	Customs agency services
I529200	Freight forwarding services
I529900	Other transport support services n.e.c.
I530100	Grain storage services
I530900	Other warehousing and storage services

ANZSIC code	Industry
J591000	Internet service providers and web search portals
J592100	Data processing and web hosting services
J592200	Electronic information storage services
M692300	Engineering design and engineering consulting services (boat designing service, chemical engineering consulting service, drafting service, engineering, electronic engineering consulting service, engineering consulting service n.e.c., hydraulic engineering consulting service, industrial design service, marine engineering consulting service, materials handling engineering consulting service, mechanical engineering consulting service, mining engineering consulting service, naval architecture service, process engineering consulting service only)
M692400	Other specialised design services
M692500	Scientific testing and analysis services
S941100	Automotive electrical services
S941200	Automotive body, paint, and interior repair
S941900	Other automotive repair and maintenance
S942200	Electronic (except domestic appliance) and precision equipment repair and maintenance (locksmithing only)
S942900	Other machinery and equipment repair and maintenance
S949100	Clothing and footwear repair
S949900	Other repair and maintenance n.e.c.
S953100	Laundry and dry-cleaning services
S953200	Photographic film processing

Michael Webster,
Clerk of the Executive Council.

Explanatory note

This note is not part of the order, but is intended to indicate its general effect.

This order, which comes into force on 11 June 2021, establishes the Hanga-Aro-Rau Manufacturing, Engineering, and Logistics Workforce Development Council under the Education and Training Act 2020 and sets out provisions relating to the operation of the Council, including—

- the specified industries covered by the Council;
- the membership of the Council and the responsibilities of members;
- the Council’s engagement with the specified industries and its duty to collaborate with other workforce development councils.

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